



Press Release

ACADEMIC PROMOTIONS

This is to inform the University Community and the general public that on 28th October, 2019 the Council approved promotions of the following members of academic staff from Senior Lecturer to Associate Professor.

From Senior Lecturer to Associate Professor

- 1) Dr. Neema Geoffrey Mori (F):** University of Dar es Salaam Business School (UDBS), Department of Finance.



Since her last promotion to Senior Lecturer in July 2016, Dr. Mori has earned a total of **8.33 points** (6.16 from journal papers, 0.17 from conference paper and 2 from teaching).

- 2) Dr. Goodluck Charles Ursa (M):** University of Dar es Salaam Business School (UDBS), Department of Marketing.



Since his last promotion to Senior Lecturer in August 2015, Dr. Ursa earned a total of **9.7 points** (4.9 from journal papers, 1.8 from a book, 1 from a book chapter and 2 from teaching).

- 3) Dr. Michael Mwalonde Andindilile (M):** College of Humanities (CoHU), Department of Literature.



Since his last promotion to Senior Lecturer in May 2015, Dr. Andindilile has earned a total of **8.8 points** (5 from journal papers, 1.8 from a book, and 2 from teaching).



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4) Dr. Stephen Oswald Maluka (M): Institute of Development Studies (IDS).



Since his last promotion to Senior Lecturer in July 2014, Dr. Maluka has earned a total of **8.6 points** (6.2 from journal papers, 0.4 from consultancy reports, and 2 from teaching).

5) Dr. John Andrew Marco Mahugija (M): College of Natural and Applied Sciences (CoNAS), Department of Chemistry.



Since his last promotion to Senior Lecturer in July 2015, Dr. Mahugija has earned a total of **8.1 points** (5.59 from journal papers, 0.25 from book chapter, 0.3 from consultancy reports, and 2 from teaching).

The Appointments Committee has as well approved promotions of the following members of the academic staff from Lecturer to Senior Lecturer.

1) Dr. Adventina Yonathan Buberwa (F), Institute of Kiswahili Studies (IKS), Department of Kiswahili Language and Linguistics. Since her last promotion to Lecturer in July 2016, Dr. Buberwa has earned a total of **6 points** (4 from journal papers and 2 from teaching).

2) Dr. Noah Makula Pauline (M), Institute of Resource Assessment (IRA). Since his last promotion to Lecturer in January 2015, Dr. Pauline has earned a total of **5.8 points** (3.8 from journal papers and 2 from teaching).

3) Dr. Deogratus Ng'winula Mahangila (M), University of Dar es Salaam Business School (UDBS), Department of Accounting. Since his last promotion to Lecturer in November 2014, Dr. Mahangila has earned a total of **5.4 points** (3.16 publication points 0.25 from a book and 2 from teaching).



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- 4) **Dr. Gladness Ladislaus Salema (F)**, University of Dar es Salaam Business School (UDBS), Department of General Management. Since her last promotion to Lecturer in January 2015, Dr. Salema has earned a total of **5.5 points** (3.5 from journal papers and 2 from teaching).
- 5) **Dr. Diana Bupe Philemon (F)**, University of Dar es Salaam Business School (UDBS), Department of Marketing. Since her last promotion to Lecturer in December 2008, Dr. Philemon has earned a total of **5.08 points** (3 from journal papers, 0.08 conference papers and 2 from teaching).
- 6) **Dr. Evelyn Mweta Richard (F)**, University of Dar es Salaam Business School (UDBS), Department of Finance. Since her last promotion to Lecturer in August 2012, Dr. Richard has earned a total of **5.1 points** (2.6 from journal papers, 0.5 conference papers and 2 from teaching).
- 7) **Dr. Faraja Ndumbaro (M)**, Dr. Wilbert Chagula Library. Since his last promotion to Lecturer in April 2016, Dr. Ndumbaro has earned a total of **5.5 points** (3.5 from journal papers and 2 from teaching).
- 8) **Dr. Evans Frank Wema (M)**, Dr. Wilbert Chagula Library. Since his last promotion to Lecturer in July 2007, Dr. Wema has earned a total of **6.9 points** (4 from journal papers, 0.9 from a book and 2 from teaching).
- 9) **Dr. Dainess Nicodem Sanga (F)**, College of Humanities (CoHU), Department of Creative Arts. Since her last promotion to Lecturer in May 2015, Dr. Sanga has earned a total of **5.2 points** (3 from journal papers, 0.25 from a book and 2 from teaching).
- 10) **Dr. Mathayo Benard Ndomondo (M)**, College of Humanities (CoHU), Department of Creative Arts. Since his last promotion to Lecturer in May 2010, Dr. Ndomondo has earned a total of **5.9 points** (3 from journal papers, 0.9 from a book chapter and 2 from teaching).
- 11) **Dr. Elgidius Bwinabona Ichumbaki (M)**, College of Humanities (CoHU), Department of Archaeology and Heritage management. Since his last promotion to Lecturer in January 2016, Dr. Ichumbaki has earned a total of **6.9 points** (4.38 from journal papers, 0.6 from a book chapter and 2 from teaching).



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- 12) Dr. Noel Biseko Lwoga (M)**, College of Humanities (CoHU), Department of Archaeology and Heritage management. Since his last promotion to Lecturer in November 2015, Dr. Lwoga has earned a total of **6.4 points** (3.87 from journal papers, 0.6 from a book chapter and 2 from teaching).
- 13) Dr. Kessy Fidel Kilulya (M)**, College of Natural and Applied Sciences (CoNAS), Department of Chemistry. Since his last promotion to Lecturer in June 2012, Dr. Kilulya has earned a total of **5.2 points** (3.2 from journal papers and 2 from teaching).
- 14) Dr. Joan John Munissi (F)**, College of Natural and Applied Sciences (CoNAS), Department of Chemistry. Since her last promotion to Lecturer in July 2011, Dr. Munissi has earned a total of **5.4 points** (3.1 from journal papers, 0.33 from book chapter and 2 from teaching).
- 15) Dr. Chacha Werema Nyamkinda (M)**, College of Natural and Applied Sciences (CoNAS), Department of Zoology and Wildlife Conservation. Since his last promotion to Lecturer in January 2016. Dr. Nyamkinda has earned a total of **5.4 points** (3.47 from journal papers and 2 from teaching).
- 16) Dr. Leonard Jones Chauka (M)**, Institute of Marine Sciences. Since his last promotion to Lecturer in October 2012. Dr. Chauka has earned a total of **5.1 points** (2.2 from journal papers, 0.9 from book chapter and 2 from teaching).
- 17) Dr. Robert Katikiro (M)**, College of Agriculture Sciences and Fisheries Technology (CoAF), Department of Agricultural Economics and Business. Since his last promotion to Lecturer in March 2016. Dr. Katikiro has earned a total of **6.8 points** (4.82 from journal papers and 2 from teaching).

The effective date of these promotions will be communicated to them after approval by the Government.

A handwritten signature in blue ink, appearing to read 'Bonaventure Rutinwa'.

Prof. Bonaventure Rutinwa
Deputy Vice Chancellor – Academic
29th October 2019